

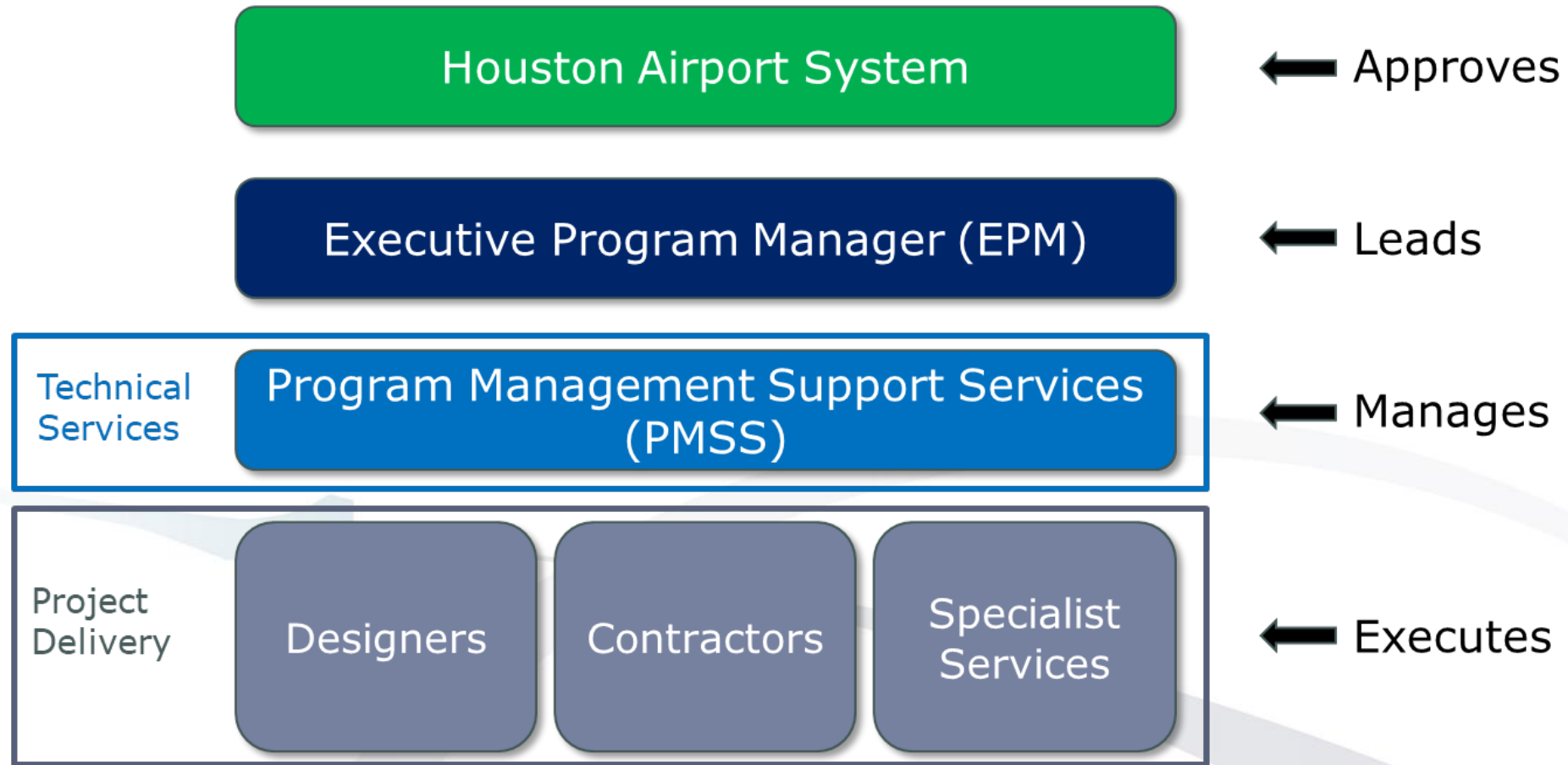


Economic Development Committee Meeting

Major Programs Management Approach

June 21st, 2023

HAS Major Programs - Management & Organizational Delivery Approach





Looking Ahead...

- As we look forward, we have **large programs coming forward:**
 1. IAH Terminal Redevelopment Program ~CY24
 2. Major Projects Portfolio (Southwest Expansion, Skyway, Subway, Utility Plant, Resiliency Solar) ~CY27
 3. Domestic Expansion Program ~CY31
 4. United Airlines Terminal B Program ~CY27

- The existing EPM team has overcome a lot of challenges & complexity and we want to leverage:
 - ✓ the existing contract that has this scope of services already included,
 - ✓ the significant institutional knowledge (Traffic, Processes, Systems, People),
 - ✓ the strengths of the existing team,
 - ✓ their speed to program mobilization, and
 - ✓ the opportunity for significant cost savings estimated at \$3M-\$5M yearly

- An alternative approach is to have an EPM for each major program, which would total 16 Full Time Equivalent (FTE) people.

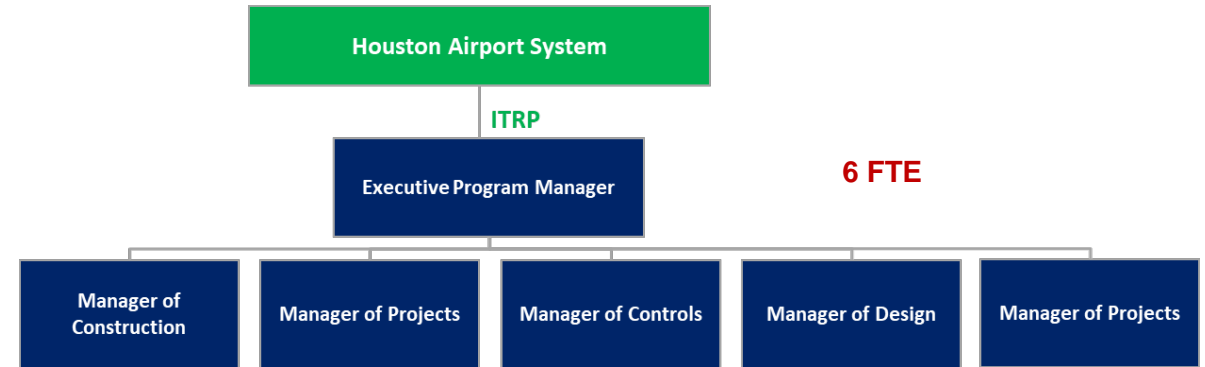
- We recommend extending the existing EPM contract by 6 years and adding 3 positions.

HAS – Proposed EPM Approach

Total EPM - 9 FTE (Reduced by 7)

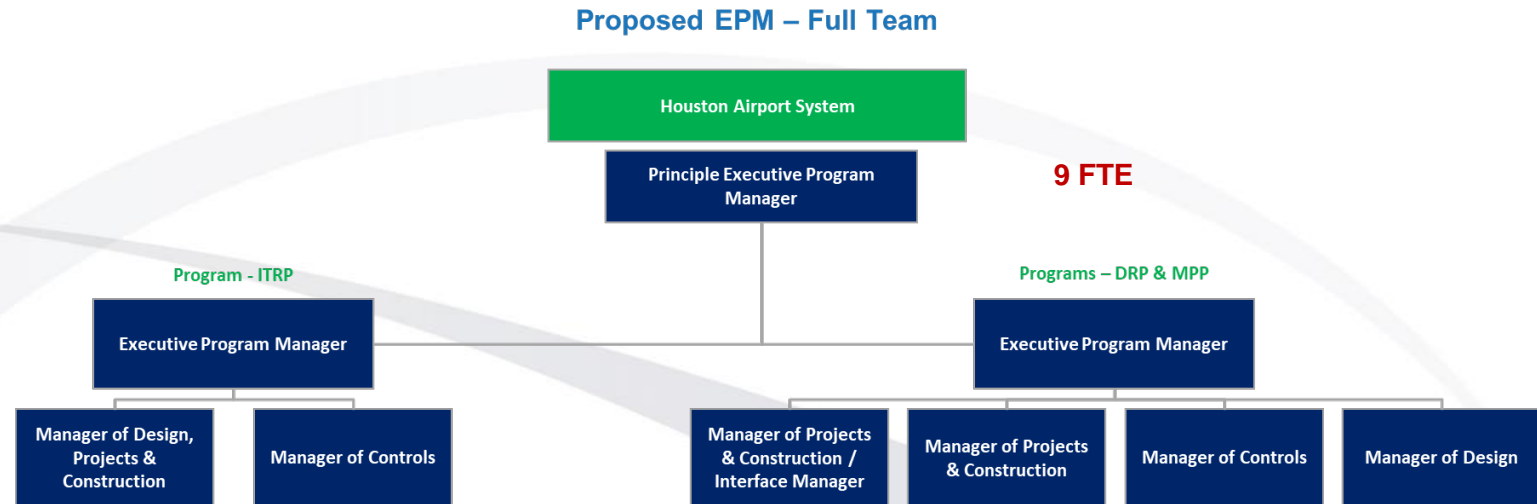
Current Contract (1 Program)

- Contract positions - 6
- Contract end - March 2025
- Reduced to only 3 positions to manage ITRP
- The EPM will have delivered the ITRP Program an approximate saving to HAS of \$11M - \$14M with the reduced roles identified in the contract.



Proposed Contract (3 Programs)

- Contract positions – 9 (3 New)
- Contract end – 6 years (3 two-year extensions - Mar 2031)
- The EPM will peak at 9 positions, but as previously managed through ITRP, will only resource what is required and when ITRP is complete the staff numbers will reduce.



Conclusion

- We recommend extending the existing EPM contract by 6 years and adding 3 positions with the goal to use an MWSBE firm to fill one of the positions.
- The existing EPM team has overcome a lot of challenges & complexity and we want to leverage:
 - ✓ the existing contract that has this additional scope of services already included,
 - ✓ the significant institutional knowledge (Traffic, Processes, Systems, People),
 - ✓ the strengths of the existing team,
 - ✓ their speed to program mobilization, and
 - ✓ the opportunity for significant cost savings

Thank You