# City of HoustonCredible

# MessengersPilotProgram

May 2025





## Discussion Items

Introductions

Program Overview

Learnings, Successes, and Challenges

Q&A



# Meet the Team



Tiffany Echevarria



Michael Galloway



















# Credible Messenger Pilot Program Timeline



November 2023

Letter with Intent to Proceed

#### September 2024

Onboarding, training and launching the pilot program

#### February 2025

Expand Pilot Program; max case load 216

#### March 2025

Community violence interruption strategy launches with Urban Bridge Consulting



#### Spring 2022

CA4Y received CM3 training and adopted CM philosophy

#### October 2024

CM and mentee matches start; max case load 45 total





## **CLIENT JOURNEY**

#### Referral

We accept referrals from community (.i.e. teachers, parents, community leaders).

#### Assess Eligibility

Must be between ages 10 - 35, reside in the selected zips & be vulnerable to become justice involved or justice involved.

# Demographics & Medical History

Completed 1:1 with our licensed clinician.

#### Self- Sufficiency Matrix

Completed 1:1 with assigned CM

#### CM Match Begins

CM and mentee start a CM relationship for up to 12 months.

# Match with Community Partner

Once the mentee is ready, they are matched with a community partner.

#### Client Notes Each Week

CM write notes after every attempt to connect with their mentee.



### **Weekly Review of**

**Client Notes** 

The full team sits and reviews CM notes.



# Monthly .....Healing Circles

Our licenses clinician hosts two healing circles every month, one for mentees and practitioners.









# Credible Messengers Team



Jernard Brown



Jonathan Rodriquez



Will F. Harris



Jada Autman



Edgar Sazo



Kiya Slater

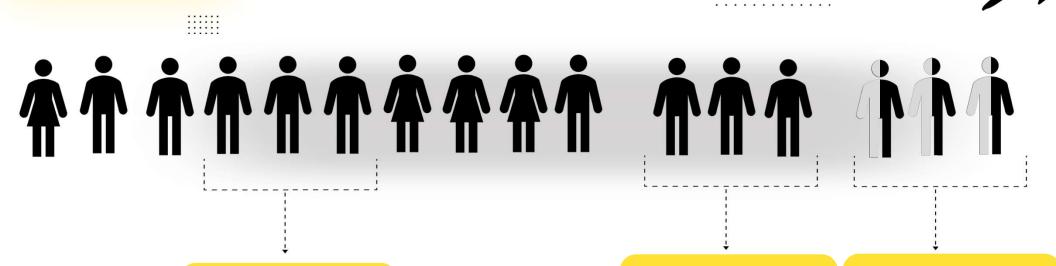


Devante Pope



Jarrod Foster





Collective Action for Youth

• Young People in Action

• US Dream Academy

• Excel Beyond





• Pure Justice

Sons of SophisticationAcres Home Barber College

#### **Acres Home Barber College**

Since its establishment in 1992, the college has been providing quality education and training to aspiring barber.



#### **Young People in Action**

YPIA is designed to uncover and develop their academic, creative, and leadership potential.



#### **Excel Beyond Circumstances**

"Change your life simply by changing your mind." Excel Beyond specializes in life coaching, mentoring, counseling, and alternative life choices



#### **Sons of Sophistication**

Sons of Sophistication is dedicated to advancing the lives of young minority men. The goal is to foster an inspiring environment, where young men can push themselves as well as each other to defy stereotypes and break boundaries.



#### **U.S. Dream Academy**

US Dream Academy's vision is to lead the next generation of global-minded, character driven youth toward actualizing their full potential.



#### **Pure Justice**

Pure Justice seeks to empower, inspire, and activate its members and community supporters



TXRX Labs is a nonprofit makerspace in Houston dedicated to fostering innovation, education, and workforce development through hands-on training in manufacturing, engineering, and technology.



#### **CDM Boxing**

CDM, a staple in the Greenspoint Community has proven to be a resource and an asset for our young people. Through courage, determination, and motivation CDM strives to provide a product that young people can be proud of.



WHEW is on a mission using the arts as a healing tool to address interconnected challenges women face such as former incarceration, homelessness, and domestic violence, starting local going global.



#### **Operation Prison Prevention**

OPP offers mind changing skillsets and a 9-week curriculum that transforms the thinking patterns of the mind of those who are at-risk.



Aknew Approach empowers and equips Black and Brown youth and their families with the tools to successfully grow and overcome the residual impacts of the Criminal Justice System.

**Aknew Approach** 



#### **Destined for Empowerment**

Destined for Empowerment CDC equips, empowers and enhances the community by caring for its development socially, economically, and emotionally.









- Parent and Family Navigator
   Bi-monthly events for all families
- Support group
- Warm meal
- Resource sharing
- Workforce development



People's Legal Clinic

#### Tier 1



- Hire and employ a full time CM
- Maintain a caseload of 15 mentees
- Data entry
- Attend weekly planning meetings

- Young People in Action
- Excel Beyond
- US Dream Academy

#### Tier 2



- Hire and employ a part-time CM
- Maintain a caseload of 7 mentees
- Data entry
- Attend weekly planning meetings

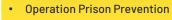
#### • Pure Justice



• Acres Home Barber College

#### Tier 3

- Maintain slots for mentees, as detailed in MOU
- Attend bi-weekly planning meetings



- Destined for Empowerment
- Women Healing Empower Women
- TXRX
- CDM Boxing



# Learnings, Successes and Challenges

- Obtaining food security, employment and education rank as the highest priority
- We receive the highest number of referrals from 77028, 77016, and 77060
- Average mentee age is 21 years old
- Caseload is comprised of 81% Males and 19% Females
- O Juvenile Probation clients have reoffended since entering the program







# **Credible Messenger Mentoring**

#foryouth #secondchances #mentorship



#### Who We Are

If you've ever wished for a big brother or sister, a mentor, or simply someone dependable, Credible Messengers are here for you. We are full-time, experienced individuals deeply concerned about your well-being.

#### What We Do

With a heart full of love and unwavering support, Credible Messengers help youth and families break the cycle and the long-term impact of justice system involvement.

#### **What We Offer**

- Mentorship
- Peer Support
- Coaching
- Employment Opportunities

Scan to get connected!







Questions, comments or ideas?

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