



## COMPLAINT OF WAGE THEFT

I hereby submit this Complaint of Wage Theft to the Office of Inspector General of the City of Houston. I have read the City's "wage theft ordinance" Chapter 15, Art. IV, of the City's Code of Ordinances (Copy viewable at <http://www.houstontx.gov/codes/>).

**I understand that "Wage Theft" means action by an employer that, with intent to avoid payment of any wages for a service that the employer knows is provided only for compensation, intentionally or knowingly secures the performance of the service by agreeing to provide compensation and, after the service is rendered, fails to make payment after receiving notice demanding payment. In no event shall wage theft be interpreted to include a dispute over wage rates. Wage is defined below<sup>1</sup>.**

What is the name of the person or entity that appears to have engaged or to be engaging in "wage theft"?

\_\_\_\_\_

Were the services rendered related to a City of Houston contract? Yes\_\_\_ No\_\_\_ Unknown\_\_\_

If you answered "yes" to the preceding question, please state:

Name of the City Contractor (or sub-contractor) \_\_\_\_\_

Type of Contract: Construction\_\_\_\_\_ Services\_\_\_\_\_ Goods\_\_\_\_\_

Address of the work site: \_\_\_\_\_

Date(s) Service Rendered \_\_\_\_\_ Wages Owed\_\_\_\_\_

A summary of the events or circumstances that have led me to believe that the person(s) or entity listed immediately above has engaged or is engaging in "wage theft" is as follows:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you filed a complaint with the Texas Workforce Commission regarding this matter? Yes\_\_\_ No\_\_\_  
If yes, date of filing of claim \_\_\_\_\_

**I AFFIRM that all facts and circumstances stated herein are true and correct, to the best of my knowledge. I understand false statements may constitute perjury and/or misconduct.**

\_\_\_\_\_  
Signature of Complainant

\_\_\_\_\_  
Printed Name of Complainant

My home mailing address, work and cell/other telephone number(s) and email are as follows:

\_\_\_\_\_

<sup>1</sup> Wage means compensation owed by an employer to an employee for labor or services rendered by the employee to the employer, whether computed on a time, task, piece, commission or other basis, but shall exclude any deduction authorized by section 61.018, Texas Labor Code.